

## Report on Faculty Induction Programme 2019

Faculty Induction Programme began on Monday, 1<sup>st</sup> July, 2019 with the Inaugural function where Director Bro Jose Thuruthiyil gave the key note address.

This was followed by the sessions of the day, the first session was on "Institute's Vision/Mission, Governance ,Statutory & Regulatory bodies and ISO 9001-2015 awareness" conducted by Mr. Francis D'Souza in which he highlighted on the requirements needed for ISO certification along with an explanation of quality policy .

Our Principal, Dr. Sincy George, conducted the second session. The participants were acquainted to concepts of programme outcomes and course outcomes.

The third session by Dr. C. Hariprasad, introduced the participants to the course file and its various elements highlighting importance of detailed planning for fruitful teaching.

The last session for the day was on "Pre –microteaching" session conducted by Ms. Preethi Colaco where the participants were familiarised with the methods and skills of teaching.

**On Day 2,** we began with a session on Accreditation and Quality Assurance by Dr. Deepak Jayswal. The participants were introduced to aspects that helped them know more about SFIT and challenges in achieving an accreditation.

The second session was on "Adolescent psychology" by Ms. Deepa Panakkal. The participants understood behaviour changes in the students and how to deal with the students.

The concluding session of the day was on “Real mechanics of teaching” where Mr. M. K. Bysani shared the real life experiences of teaching.

**On day 3**, Ms. Preethi Colaco conducted the post micro teaching session. Feedback provided from the resource person, the session judges and their peers helped them enhance their skills.

The programme concluded with the valedictory function.

“Teaching is science and it is an art also”, through this Programme, we have touched upon three major aspects:

1. How to motivate students and become an inspiring teacher
2. How to keep a record and maintain a document for further reference.
3. How to enhance the skills of teaching through the practical approach.



FIP – 2019 Participants.